

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2025-2026**

Step	LPN Hourly	RN Hourly	BSN Hourly
1	22.55	28.69	32.03
2	23.11	29.46	32.79
3	23.68	30.23	33.56
4	24.24	31.00	34.33
5	24.80	31.77	35.10
6	25.36	32.54	35.87
7	25.93	33.30	36.64
8	26.49	34.08	37.40
9	27.05	34.84	38.18
10	27.61	35.61	38.94
11	28.18	36.38	39.71
12	28.75	37.15	40.48
13	29.31	37.92	41.25
14	29.88	38.69	42.02
15	30.44	39.45	42.79
16	31.00	40.23	43.55
17	31.56	40.99	44.33
18	32.13	41.76	45.09
19	32.69	42.53	45.86
20	33.25	43.30	46.63

New employees may be placed on the schedule based on previous experience.

Daily Rate

LPN Substitute	\$191.68
RN/BSN Substitute	\$243.87